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## **CHINA EAST EDUCATION HOLDINGS LIMITED**

中國東方教育控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 667)

#### ANNOUNCEMENT OF 2023 ANNUAL RESULTS AND PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION AND PROPOSED ADOPTION OF THE NEW ARTICLES OF ASSOCIATION

#### HIGHLIGHTS

|   | Year ended       | Change               |                         |
|---|------------------|----------------------|-------------------------|
|   | 2023             | 2022                 | Increase/<br>(Decrease) |
| Number of new students enrollments                              |                  |                      |                         |
| and new customers registered                                    | 152,881          | 134,347              | 13.8%                   |
| Average number of students enrolled<br>and customers registered | 146,839          | 142,765              | 2.9%                    |
| Devenue (DMD million)   | 2.070            | 2.910                | 4.207                   |
| Revenue ( <i>RMB million</i> )                                  | 3,979            | 3,819                | 4.2%                    |
| Gross profit (RMB million)                                      | 1,908            | 1,891                | 0.9%                    |
| Net profit (RMB million)  | 273              | 368 <sup>(3)</sup>   | (25.8%)                 |
| Adjusted net profit ( <i>RMB million</i> ) <sup>(1)</sup>       | 281              | 267 <sup>(3)</sup>   | 5.4%                    |
| Adjusted EBITDA ( <i>RMB million</i> ) <sup>(2)</sup>           | 1,136            | 1,189                | (4.4%)                  |
|   |                  |                      | Change                  |
|   | As at            | As at                | Increase/               |
|   | 31 December 2023 | 31 December 2022     | (Decrease)              |
| Number of schools and centers                                   | 245              | 244                  | 1                       |
| Net assets (RMB million)  | 5,608            | 5,692 <sup>(3)</sup> | (1.5%)                  |
| Total assets (RMB million)                                      | 9,291            | 9,489 <sup>(3)</sup> | (2.1%)                  |

- (1) Adjusted net profit was derived from the net profit for the year excluding the effect of (i) non-cash share-based payment expenses; and (ii) the net foreign exchange gains. This is not Hong Kong Financial Reporting Standards measure. For details, please refer to the section headed "Management Discussion and Analysis – Financial Review – Adjusted Net Profit and Adjusted EBITDA" in this announcement.
- (2) Adjusted EBITDA was derived from the adjusted net profit for the year excluding finance costs, income tax expenses and depreciation expenses. This is not Hong Kong Financial Reporting Standards measure. For details, please refer to the section headed "Management Discussion and Analysis – Financial Review – Adjusted Net Profit and Adjusted EBITDA" in this announcement.
- (3) Certain figures in the audited consolidated financial statements for the year ended 31 December 2022 had been restated as a result of the application of amendments to Hong Kong Accounting Standard 12 Deferred Tax related to Assets and Liabilities arising from a Single Transaction. For details, please refer to the section headed "Notes to the Consolidated Financial Statements – Note 3. Application of New and Amendments to HKFRSs" in this announcement.

The board (the "**Board**") of directors (the "**Director**(s)") of China East Education Holdings Limited (the "**Company**") is pleased to (i) announce the audited consolidated results of the Company and its subsidiaries (the "**Group**") for the year ended 31 December 2023 together with the comparative figures; and (ii) propose to amend the existing articles of association of the Company adopted on 25 May 2023 (the "**Articles of Association**") and to adopt a new set of amended and restated articles of association (the "**New Articles of Association**"), in order to, among others, (a) bring the Articles of Association in line with the amendments made to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**") and the applicable laws of the Cayman Islands; and (b) make certain minor housekeeping amendments to the Articles of Association for the purpose of clarifying the existing practice and making consequential amendments to be in line with the amendments to the Articles of Association.

# CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

For the year ended 31 December 2023

|  |       | December    |             |
|--|-------|-------------|-------------|
|  |       | 2023        | 2022        |
|  | Notes | RMB'000     | RMB'000     |
|  |       |             | (restated)  |
| Revenue  | 4     | 3,978,654   | 3,819,022   |
| Cost of revenue                                    | -     | (2,070,437) | (1,927,958) |
| Gross profit                                       |       | 1,908,217   | 1,891,064   |
| Other income and expenses                          | 5     | 139,257     | 107,405     |
| Other gains and losses                             | 6     | 43,355      | 135,751     |
| Selling expenses                                   |       | (1,036,973) | (946,341)   |
| Administrative expenses                            |       | (529,180)   | (512,159)   |
| Research and development expenses                  |       | (17,366)    | (21,527)    |
| Finance costs                                      | 7     | (139,301)   | (156,171)   |
| Profit before taxation                             |       | 368,009     | 498,022     |
| Income tax expense                                 | 8     | (95,387)    | (130,495)   |
| Profit and total comprehensive income for the year | 9     | 272,622     | 367,527     |
| Earnings per share                                 | 11    |             |             |
| – Basic (RMB cents)                                | •     | 12.51       | 16.89       |
| – Diluted (RMB cents)                              |       | 12.37       | 16.73       |

## CONSOLIDATED STATEMENT OF FINANCIAL POSITION

As at 31 December 2023

|  |       | As at 31 De | As at<br>1 January |            |
|--|-------|-------------|--------------------|------------|
|  |       | 2023        | 2022               | 2022       |
|  | Notes | RMB'000     | RMB'000            | RMB'000    |
|  |       |             | (restated)         | (restated) |
|  |       |             |                    |            |
| Non-current Assets                               |       |             |                    |            |
| Property and equipment                           |       | 3,080,278   | 2,615,242          | 1,934,515  |
| Right-of-use assets                              |       | 2,225,672   | 2,424,806          | 2,322,911  |
| Deferred tax assets                              |       | 20,246      | 21,336             | 18,114     |
| Deposits paid for acquisition of leasehold lands |       | 34,206      | 86,159             | 27,000     |
| Deposits for rental                              |       | 19,425      | 22,233             | 23,506     |
| Deposits for utilities and others                |       | 3,392       | 3,426              | 7,963      |
|  |       | 5,383,219   | 5,173,202          | 4,334,009  |
| Current Assets                                   |       | ,,          | , ,                | , ,        |
| Inventories                                      |       | 67,893      | 71,625             | 65,134     |
| Trade and other receivables                      | 12    | 323,558     | 331,095            | 275,300    |
| Other financial assets                           | 12    | 020,000     | 551,075            | 275,500    |
| – measured at fair value through profit or loss  | 15    |             |                    |            |
| ("FVTPL")  |       | 364,196     | 638,644            | 612,268    |
| – measured at amortised cost                     |       | 80,000      | 80,000             |            |
| Tax recoverable                                  |       | 5,513       | 3,136              | 5,834      |
| Time deposits                                    |       | 1,551,441   | 1,755,477          | 2,143,226  |
| Cash and cash equivalents                        |       | 1,515,313   | 1,435,498          | 2,212,294  |
| Cush and Cush equivalents                        |       |             |                    |            |
|  |       | 3,907,914   | 4,315,475          | 5,314,056  |
| Current Liabilities                              |       |             |                    |            |
| Trade and other payables                         | 14    | 681,433     | 683,580            | 676,006    |
| Tax liabilities                                  |       | 62,634      | 80,266             | 90,994     |
| Lease liabilities                                |       | 265,397     | 381,873            | 387,774    |
| Contract liabilities                             |       | 1,323,910   | 1,186,574          | 1,390,853  |
|  |       | 2,333,374   | 2,332,293          | 2,545,627  |
|  |       | _,,         |                    |            |
| Net Current Assets                               |       | 1,574,540   | 1,983,182          | 2,768,429  |
| Total Assets less Current Liabilities            |       | 6,957,759   | 7,156,384          | 7,102,438  |

## CONSOLIDATED STATEMENT OF FINANCIAL POSITION (CONTINUED)

|                          |       |            |            | As at      |
|--------------------------|-------|------------|------------|------------|
|                          |       | As at 31 D | 1 January  |            |
|                          |       | 2023       | 2022       | 2022       |
|                          | Notes | RMB'000    | RMB'000    | RMB'000    |
|                          |       |            | (restated) | (restated) |
| Non-current Liabilities  |       |            |            |            |
| Lease liabilities        |       | 1,307,764  | 1,414,040  | 1,305,514  |
| Contract liabilities     |       | 17,981     | 21,420     | 40,751     |
| Deferred tax liabilities |       | 20,527     | 22,860     | 20,317     |
| Government grants        |       | 3,924      | 6,006      | 5,101      |
|                          |       | 1,350,196  | 1,464,326  | 1,371,683  |
| Net Assets               |       | 5,607,563  | 5,692,058  | 5,730,755  |
| Capital and Reserves     |       |            |            |            |
| Share capital            | 15    | 192        | 192        | 192        |
| Reserves                 |       | 5,607,371  | 5,691,866  | 5,730,563  |
| Total Equity             |       | 5,607,563  | 5,692,058  | 5,730,755  |

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the year ended 31 December 2023

#### 1. GENERAL INFORMATION

The Company was incorporated in the Cayman Islands and registered as an exempted company with limited liability under the Companies Act (Chapter 22) of the Cayman Islands on 4 October 2018. Its shares have been listed on the Main Board of The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**") since 12 June 2019. The registered office of the Company is located at Cricket Square, Hutchins Drive, P.O. Box 2681, Grand Cayman, KY1-1111, Cayman Islands and the principal place of business in the People's Republic of China (the "**PRC**") is No. 1009 Xuelin Road, Vocational Education Town, Yaohai District, Hefei City, Anhui Province, the PRC.

The Company is an investment holding company. The principal activities of its subsidiaries are mainly engaged in the operation of vocational education institutions. The Company and its subsidiaries are collectively referred as the "Group".

The consolidated financial statements are presented in Renminbi ("**RMB**"), which is the functional currency of the Company and its subsidiaries. These consolidated financial statements have been approved for issue by the Board on 27 March 2024.

#### 2. BASIS OF PREPARATION

The consolidated financial statements have been prepared in accordance with Hong Kong Financial Reporting Standards ("**HKFRS(s)**") issued by the Hong Kong Institute of Certified Public Accountants ("**HKICPA**"). In addition, the consolidated financial statements include applicable disclosures required by the Listing Rules and by the Hong Kong Companies Ordinance (Chapter 622 of the Laws of Hong Kong).

The consolidated financial statements have been prepared on the historical cost basis except for certain financial instruments that are measured at fair values at the end of each reporting period.

#### 3. APPLICATION OF NEW AND AMENDMENTS TO HKFRSs

#### New and amendments to HKFRSs that are mandatorily effective for the current year

In the current year, the Group has applied the following new and amendments to HKFRSs issued by the HKICPA for the first time, which are mandatorily effective for the Group's annual period beginning on 1 January 2023 for the preparation of the consolidated financial statements:

| HKFRS 17 (including the October 2020 and February | Insurance Contracts   |
|---|---|
| 2022 Amendments to HKFRS 17)                      |   |
| Amendments to HKAS 8                              | Definition of Accounting Estimates                            |
| Amendments to HKAS 12                             | Deferred Tax related to Assets and Liabilities arising from a |
|   | Single Transaction  |
| Amendments to HKAS 12                             | International Tax Reform-Pillar Two Model Rules               |
| Amendments to HKAS 1 and HKFRS Practice           | Disclosure of Accounting Policies                             |
| Statement 2                                       |   |

Except as described below, the application of the new and amendments to HKFRSs in the current year has had no material impact on the Group's financial positions and performance for the current and prior years and/or on the disclosures set out in these consolidated financial statements.

# 3.1 Impacts on application of Amendments to HKAS 12 Deferred Tax related to Assets and Liabilities arising from a Single Transaction

The Group has applied the amendments for the first time in the current year. The amendments narrow the scope of the recognition exemption of deferred tax liabilities and deferred tax assets in paragraphs 15 and 24 of HKAS 12 Income Taxes so that it no longer applies to transactions that, on initial recognition, give rise to equal taxable and deductible temporary differences.

In accordance with the transition provision:

- (i) the Group has applied the new accounting policy retrospectively to leasing transactions that occurred on or after 1 January 2022;
- (ii) the Group also, as at 1 January 2022, recognised a deferred tax asset (to the extent that it is probable that taxable profit will be available against which the deductible temporary difference can be utilised) and a deferred tax liability for all deductible and taxable temporary difference associated with right-of-use-assets and lease liabilities.

The details of the impacts on each financial statement line item and earning per share arising from the application of the amendments are set out under "Impacts of application of amendments to HKFRSs on the consolidated financial statements" in this note. Comparative figures have been restated.

# 3.2 Impacts on application of Amendments to HKAS 1 and HKFRS Practice Statement 2 Disclosure of Accounting Policies

The Group has applied the amendments for the first time in the current year. HKAS 1 Presentation of Financial Statements is amended to replace all instances of the term "significant accounting policies" with "material accounting policy information". Accounting policy information is material if, when considered together with other information included in an entity's financial statements, it can reasonably be expected to influence decisions that the primary users of general purpose financial statements make on the basis of those financial statements.

#### 3. APPLICATION OF NEW AND AMENDMENTS TO HKFRSs (CONTINUED)

# 3.2 Impacts on application of Amendments to HKAS 1 and HKFRS Practice Statement 2 Disclosure of Accounting Policies (Continued)

The amendments also clarify that accounting policy information may be material because of the nature of the related transactions, other events or conditions, even if the amounts are immaterial. However, not all accounting policy information relating to material transactions, other events or conditions is itself material. If an entity chooses to disclose immaterial accounting policy information, such information must not obscure material accounting policy information.

HKFRS Practice Statement 2 Making Materiality Judgements (the "**Practice Statement**") is also amended to illustrate how an entity applies the "four-step materiality process" to accounting policy disclosures and to judge whether information about an accounting policy is material to its financial statements. Guidance and examples are added to the Practice Statement.

The application of the amendments has had no material impact on the Group's financial positions and performance but has affected the disclosure of the Group's accounting policies set out in the consolidated financial statements.

#### Impacts of application of amendments to HKFRSs on the consolidated financial statements

The effects of the changes in accounting policies as a result of application of amendments to HKAS 12 Deferred Tax related to Assets and Liabilities arising from a Single Transaction on the consolidated statement of profit or loss and other comprehensive income and earnings per share, are as follows:

#### For the year ended 31 December 2023

|  | Amendments to<br>HKAS 12<br><i>RMB'000</i> |
|--|--|
| Impact on profit and total comprehensive income for the year       |  |
| Decrease in income tax expense                                     | (2,869)                                    |
| Net increase in profit and total comprehensive income for the year | 2,869                                      |
| For the year ended 31 December 2022                                |  |
|  | Amendments to<br>HKAS 12<br><i>RMB'000</i> |
| Impact on profit and total comprehensive income for the year       |  |
| Decrease in income tax expense                                     | (955)                                      |
| Net increase in profit and total comprehensive income for the year | 955  |

#### 3. APPLICATION OF NEW AND AMENDMENTS TO HKFRSs (CONTINUED)

|  | Year ended 31 | December  |
|--|---------------|-----------|
|  | 2023          | 2022      |
|  | RMB cents     | RMB cents |
|  |               |           |
| Impact on basic earnings per share   |               |           |
| Basic earnings per share before adjustments  | 12.38         | 16.85     |
| Net adjustments arising from change in accounting policy in relation to:   |               |           |
| - Deferred tax impact on leasing transactions  | 0.13          | 0.04      |
|  |               |           |
| Reported basic earnings per share  | 12.51         | 16.89     |
|  |               |           |
| Impact on diluted earnings per share   |               |           |
| Diluted earnings per share before adjustments  | 12.24         | 16.69     |
| Net adjustments arising from change in accounting policy in relation to:   |               |           |
| - Deferred tax impact on leasing transactions  | 0.13          | 0.04      |
|  |               |           |
| Reported diluted earnings per share  | 12.37         | 16.73     |
| Diluted earnings per share before adjustments<br>Net adjustments arising from change in accounting policy in relation to:<br>– Deferred tax impact on leasing transactions | 0.13          | 0.04      |

The effects of the changes in accounting policies as a result of application of Amendments to HKAS 12 on the consolidated statement of financial position at the end of the immediately preceding financial year, 31 December 2022 and the beginning of the comparative period, 1 January 2022, are as follows:

|   | As at 31 December 2022         | As at 31 December 2022 |                               |  |
|---|--------------------------------|------------------------|-------------------------------|--|
|   | (Originally stated)<br>RMB'000 | Adjustments<br>RMB'000 | (Restated)<br><i>RMB</i> '000 |  |
| Deferred tax assets<br>Deferred tax liabilities | 5,496                          | 15,840<br>22,860       | 21,336<br>22,860              |  |
| Total effects on net assets                     | 5,699,078                      | (7,020)                | 5,692,058                     |  |
| Reserves  | 5,698,886                      | (7,020)                | 5,691,866                     |  |
| Total effects on equity                         | 5,699,078                      | (7,020)                | 5,692,058                     |  |

#### 3. APPLICATION OF NEW AND AMENDMENTS TO HKFRSs (CONTINUED)

|   | As at 1 January<br>2022               |                        |                       |  |
|---|---------------------------------------|------------------------|-----------------------|--|
|   | (Originally stated)<br><i>RMB'000</i> | Adjustments<br>RMB'000 | (Restated)<br>RMB'000 |  |
| Deferred tax assets<br>Deferred tax liabilities | 5,772                                 | 12,342<br>20,317       | 18,114<br>20,317      |  |
| Total effects on net assets                     | 5,738,730                             | (7,975)                | 5,730,755             |  |
| Reserves  | 5,738,538                             | (7,975)                | 5,730,563             |  |
| Total effects on equity                         | 5,738,730                             | (7,975)                | 5,730,755             |  |

The effects of the changes in accounting policies on the consolidated statement of cash flows, are as follows:

#### Impact on the consolidated statement of cash flows

|  | Year ended 31 December |         |  |
|--|------------------------|---------|--|
|  | 2023                   | 2022    |  |
|  | RMB'000                | RMB'000 |  |
| Operating Activities   |                        |         |  |
| Increase in profit for the year  | 2,869                  | 955     |  |
| Impact of amendments to HKAS 12  |                        |         |  |
| – Decrease in income tax   | (2,869)                | (955)   |  |
| Net impact in operating cash flow before movements in working capital and net cash from operating activities |                        | _       |  |

#### Amendments to HKFRSs in issue but not yet effective

The Group has not early applied the following amendments to HKFRSs that have been issued but are not yet effective:

| Amendments to HKFRS 10 and HKAS 28 | Sale or Contribution of Assets between an Investor and its Associate or Joint Venture <sup>1</sup> |
|------------------------------------|--|
| Amendments to HKFRS 16             | Lease Liability in a Sale and Leaseback <sup>2</sup>   |
| Amendments to HKAS 1               | Classification of Liabilities as Current or Non-current and related                                |
|                                    | amendments to Hong Kong Interpretation 5 (2020) <sup>2</sup>                                       |
| Amendments to HKAS 1               | Non-current Liabilities with Covenants <sup>2</sup>  |
| Amendments to HKAS 7 and HKFRS 7   | Supplier Finance Arrangements <sup>2</sup>   |
| Amendments to HKAS 21              | Lack of Exchangeability <sup>3</sup>   |

1 Effective for annual periods beginning on or after a date to be determined.

2 Effective for annual periods beginning on or after 1 January 2024.

3 Effective for annual periods beginning on or after 1 January 2025.

The Directors of the Company anticipate that the application of all amendments to HKFRSs will have no material impact on the consolidated financial statements in the foreseeable future.

#### 4. REVENUE AND SEGMENT INFORMATION

The Group is mainly engaged in the provision of vocational education services in the PRC.

Revenue represents service income from tuition fees and service fees less sales related tax, and is recognised over time.

#### Transaction price allocated to the remaining performance obligation for contracts with customers

The majority of the contracts for provision of vocational education services are for periods of one year or less. As permitted under HKFRS 15, the transaction price allocated to these unsatisfied contracts is not disclosed.

The Group's operating segments are based on information prepared and reported to the chief operating decision makers, the Board, for the purposes of resource allocation and performance assessment. The Group is organised into the following segments:

- (a) New East Culinary Education: providing comprehensive culinary training programs to students who pursue a career in becoming professional chefs;
- (b) Xinhua Internet Technology Education: providing a wide range of information technology-related training to students;
- (c) Wontone Automotive Education: providing hands-on auto repair skill training as well as practical knowledge of automobile commerce;
- (d) Omick Education of Western Cuisine and Pastry: offering a variety of courses, including baking, desserts, western cuisines, bartending and barista training;
- (e) Wisezone Data Technology Education: providing short-term programs to junior college and university students who have already had the basic theoretical knowledge and seek to further develop relevant practical skills;
- (f) Cuisine Academy: providing people with culinary skill training on small-class settings and/or individual classes that are delivered on an one-on-one basis; and
- (g) Other miscellaneous businesses.

These segments are the basis on which the Group reports its segment information.

The management of the Group assesses the performance of the operating and reportable segment based on the revenue and gross profit for the year of the Group as presented in the consolidated statement of profit or loss and other comprehensive income. Segment results represent the profits earned by each segment and excluding certain other income, other gains and losses, corporate administrative expenses and income tax expense. No analysis of the Group's assets and liabilities is regularly provided to the management of the Group for review. Inter-segment sales are charged at cost plus approach.

#### 4. REVENUE AND SEGMENT INFORMATION (CONTINUED)

The following is an analysis of the Group's revenue and results by operating and reportable segments for the years ended 31 December 2023 and 2022:

#### For the year ended 31 December 2023

|  | New East<br>Culinary<br>Education<br><i>RMB'000</i> | Xinhua<br>Internet<br>Technology<br>Education<br><i>RMB'000</i> | Wontone<br>Automotive<br>Education<br><i>RMB'000</i> | Omick<br>Education<br>of Western<br>Cuisine and<br>Pastry<br><i>RMB'000</i> | Wisezone<br>Data<br>Technology<br>Education<br><i>RMB'000</i> | Cuisine<br>Academy<br><i>RMB'000</i> | Other<br>miscellaneous<br>businesses<br><i>RMB'000</i> | Elimination<br><i>RMB'000</i> | Total<br><i>RMB'000</i> |
|--|---|---|--|---|---|--------------------------------------|--|-------------------------------|-------------------------|
| Revenue                                |   |   |  |   |   |                                      |  |                               |                         |
| External sales                         | 1,865,023   | 744,003   | 846,530  | 330,809   | 33,067  | 49,296                               | 109,926  | -                             | 3,978,654               |
| Inter-segment sales                    |   |   | 823  |   | 4,808   |                                      | 142,163  | (147,794)                     |                         |
| Segment revenue                        | 1,865,023   | 744,003   | 847,353  | 330,809   | 37,875  | 49,296                               | 252,089  | (147,794)                     | 3,978,654               |
|  |   |   |  |   |   |                                      |  |                               |                         |
| Results                                |   |   |  |   |   |                                      |  |                               |                         |
| Segment results                        | 285,641   | 54,829  | 72,087   | (28,319)  | (2,381)   | 14,864                               | (60,672)   |                               | 336,049                 |
| Unallocated                            |   |   |  |   |   |                                      |  |                               |                         |
| Other income and expenses              |   |   |  |   |   |                                      |  |                               | 104,994                 |
| Other gains and losses                 |   |   |  |   |   |                                      |  |                               | 43,355                  |
| Corporate administrative expenses      |   |   |  |   |   |                                      |  |                               | (116,389)               |
| Profit before tax                      |   |   |  |   |   |                                      |  |                               | 368,009                 |
| Income tax expense                     |   |   |  |   |   |                                      |  |                               | (95,387)                |
|  |   |   |  |   |   |                                      |  |                               |                         |
| Profit for the year                    |   |   |  |   |   |                                      |  |                               | 272,622                 |
| Other segment information              |   |   |  |   |   |                                      |  |                               |                         |
| Depreciation of property and equipment | 131,694   | 70,803  | 70,936   | 23,163  | 971   | 2,566                                | 16,363   | -                             | 316,496                 |
| Depreciation of right-of-use assets    | 118,855   | 60,179  | 78,050   | 29,725  | 1,637   | 4,097                                | 11,325   | -                             | 303,868                 |
| Additions of property and equipment    | 368,254   | 34,174  | 110,211  | 3,137   | 580   | 189                                  | 278,005  | -                             | 794,550                 |
| Additions of right-of-use assets       | 93,997  | 6,085   | 105,878  | 2,242   |   | 520                                  | 81,880   | _                             | 290,602                 |

#### Year ended 31 December 2022

|   | New East<br>Culinary<br>Education<br><i>RMB</i> '000 | Xinhua<br>Internet<br>Technology<br>Education<br><i>RMB`000</i> | Wontone<br>Automotive<br>Education<br><i>RMB'000</i> | Omick<br>Education<br>of Western<br>Cuisine and<br>Pastry<br><i>RMB'000</i> | Wisezone<br>Data<br>Technology<br>Education<br><i>RMB'000</i> | Cuisine<br>Academy<br><i>RMB`000</i> | Other<br>miscellaneous<br>businesses<br><i>RMB'000</i> | Elimination<br><i>RMB'000</i> | Total<br><i>RMB'000</i> |
|---|--|---|--|---|---|--------------------------------------|--|-------------------------------|-------------------------|
| Revenue   |  |   |  |   |   |                                      |  |                               |                         |
| External sales<br>Inter-segment sales                       | 1,891,673  | 741,599   | 718,355  |   | 39,654<br>3,892   | 56,548                               | 76,867<br>106,024                                      | (109,916)                     | 3,819,022               |
| Segment revenue   | 1,891,673  | 741,599   | 718,355  | 294,326   | 43,546  | 56,548                               | 182,891  | (109,916)                     | 3,819,022               |
| Results   |  |   |  |   |   |                                      |  |                               |                         |
| Segment results   | 435,827  | 84,394  | 24,628   | (86,051)  | 4,044   | 9,857                                | (57,428)   |                               | 415,271                 |
| Unallocated   |  |   |  |   |   |                                      |  |                               |                         |
| Other income and expenses                                   |  |   |  |   |   |                                      |  |                               | 63,902                  |
| Other gains and losses<br>Corporate administrative expenses |  |   |  |   |   |                                      |  |                               | 135,751<br>(116,902)    |
| 1 1   |  |   |  |   |   |                                      |  |                               |                         |
| Profit before tax   |  |   |  |   |   |                                      |  |                               | 498,022                 |
| Income tax expense (restated)                               |  |   |  |   |   |                                      |  |                               | (130,495)               |
| Profit for the year (restated)                              |  |   |  |   |   |                                      |  |                               | 367,527                 |
| Other segment information                                   |  |   |  |   |   |                                      |  |                               |                         |
| Depreciation of property and equipment                      | 128,611  | 75,825  | 65,717   | 34,062  | 1,900   | 4,939                                | 8,432  | -                             | 319,486                 |
| Depreciation of right-of-use assets                         | 126,297  | 59,347  | 76,322   | 32,905  | 4,089   | 9,431                                | 6,968  | -                             | 315,359                 |
| Additions of property and equipment                         | 224,581  | 127,645   | 109,450  | 3,414   | 1,307   | 1,005                                | 546,150  | -                             | 1,013,552               |
| Additions of right-of-use assets                            | 53,662   | 157,167   | 152,223  | 8,705   | _   | 1,980                                | 87,564   | _                             | 461,301                 |

#### **Geographical information**

The Group primarily operates in the PRC. Substantially all of the non-current assets of the Group are located in the PRC.

#### Information about major customers

No single customer contributes over 10% or more of total revenue of the Group during the years ended 31 December 2023 and 2022.

#### 5. OTHER INCOME AND EXPENSES

|                                  | Year ended 31 December |          |
|----------------------------------|------------------------|----------|
|                                  | 2023                   | 2022     |
|                                  | RMB'000                | RMB '000 |
| Asset-related government grants  | 2,941                  | 1,816    |
| Unconditional government grants  | 31,322                 | 41,687   |
| Interest income from             |                        |          |
| -time deposits and bank balances | 95,725                 | 61,266   |
| -entrusted loans                 | 5,342                  | 2,341    |
| Others                           | 3,927                  | 295      |
|                                  | 139,257                | 107,405  |

## 6. OTHER GAINS AND LOSSES

|   | Year ended 31 December |         |
|---|------------------------|---------|
|   | 2023                   | 2022    |
|   | RMB'000                | RMB'000 |
| Gains (losses) from changes in fair value of other financial assets |                        |         |
| measured at FVTPL   | 20,412                 | (2,109) |
| Losses on disposals of property and equipment                       | (5,040)                | (9,263) |
| Gains from termination of lease agreements                          | 3,704                  | 3,691   |
| Net foreign exchange gains  | 24,279                 | 143,432 |
|   | 43,355                 | 135,751 |

#### 7. FINANCE COSTS

|  | Year ended 31 December |         |  |
|--|------------------------|---------|--|
|  | 2023                   | 2022    |  |
|  | RMB'000                | RMB'000 |  |
|  |                        |         |  |
| Interest expenses on lease liabilities | 139,301                | 156,171 |  |
|  |                        |         |  |

#### 8. INCOME TAX EXPENSE

|  | Year ended 31 December |            |
|--|------------------------|------------|
|  | 2023                   | 2022       |
|  | <i>RMB'000</i>         | RMB'000    |
|  |                        | (restated) |
| PRC Enterprise Income Tax                |                        |            |
| – Current tax                            | 97,816                 | 130,230    |
| - (Over) under provisions in prior years | (1,186)                | 944        |
| Deferred tax credit                      | (1,243)                | (679)      |
|  | 95,387                 | 130,495    |

#### 9. PROFIT FOR THE YEAR

|   | Year ended 31 December |           |
|---|------------------------|-----------|
|   | 2023                   | 2022      |
|   | RMB'000                | RMB '000  |
| Profit for the year has been arrived at after charging: |                        |           |
| Directors' remuneration                                 | 3,317                  | 3,483     |
| Other staff costs                                       |                        |           |
| – salaries and other allowances                         | 1,308,716              | 1,189,066 |
| - retirement benefit scheme contributions               | 99,061                 | 92,341    |
| - equity-settled share-based payments expense           | 32,727                 | 42,560    |
| Total staff costs                                       | 1,443,821              | 1,327,450 |
| Depreciation of property and equipment                  | 316,496                | 319,486   |
| Depreciation of right-of-use assets                     | 311,450                | 324,851   |
| Total depreciation                                      | 627,946                | 644,337   |
| Capitalised in construction in progress                 | (7,582)                | (9,492)   |
|   | 620,364                | 634,845   |
| Auditor's remuneration                                  | 4,190                  | 4,148     |

During the year ended 31 December 2023, equity-settled share-based payments expense of approximately RMB32,993,000 (2022: RMB42,906,000) was recognised in profit or loss in respect of share options of the Company.

#### **10. DIVIDENDS**

A final dividend of HK\$0.20 per ordinary share in respect of the year ended 31 December 2022, in an aggregate amount of approximately HK\$436 million, was approved by the shareholders of the Company (the "**Shareholders**") at the annual general meeting held on 25 May 2023 and was paid during the year ended 31 December 2023.

Subsequent to the end of the reporting period, a final dividend of HK\$0.20 per ordinary share in respect of the year ended 31 December 2023, in an aggregate amount of approximately HK\$436 million, has been proposed by the Directors at the Board meeting held on 27 March 2024 and is subject to approval by the Shareholders in the forthcoming annual general meeting of the Company to be held on Friday, 7 June 2024 ("Annual General Meeting").

#### 11. EARNINGS PER SHARE

12.

The calculation of basic and diluted earnings per share attributable to owners of the Company is based on the following data:

|                       | December               |
|-----------------------|------------------------|
| 2023<br><i>1B'000</i> | 2022<br><i>RMB`000</i> |
| ID 000                | (restated)             |
|                       |                        |
|                       |                        |
| 272,622               | 367,527                |
|                       |                        |
|                       |                        |
| 76,814                | 2,175,346,583          |
|                       |                        |
| 60,179                | 20,500,060             |
|                       |                        |
| 236,993               | 2,195,846,643          |
|                       |                        |
| As at                 | As at                  |
| cember                | 31 December            |
| 2023                  | 2022                   |
| <i>1B'000</i>         | RMB'000                |
|                       |                        |
| 18,759                | 19,875                 |
| 29,592                | 26,750                 |
| 48,351                | 46,625                 |
| 29                    | 9,592                  |

| Other receivables   |         |         |
|---|---------|---------|
| Prepayments for consumables                               | 29,481  | 23,701  |
| Prepayments for rental                                    | 5,596   | 6,827   |
| Prepayments for services                                  | 22,961  | 17,329  |
| Prepayments for advertisement                             | 45,098  | 51,569  |
| Value added tax recoverable                               | 74,019  | 83,994  |
| Advance to staff  | 5,944   | 8,548   |
| Interest receivables from time deposits and bank balances | 35,218  | 36,619  |
| Deposits for development (note iii)                       | 14,280  | 19,992  |
| Refundable deposit  | 11,520  | 11,520  |
| Other receivables   | 31,090  | 24,371  |
|   | 275,207 | 284,470 |
|   |         |         |

323,558

331,095

#### 12. TRADE AND OTHER RECEIVABLES (CONTINUED)

Notes:

- i. The amounts represent receivables from the PRC local governments, which purchased vocational education services for students.
- ii. The amounts mainly represent receivables from customers, which purchased ancillary services other than vocational education services.
- iii. The amounts represent the deposits paid to the PRC local government authority for the development of Chengdu Xinhua Future Vocational Skills Training School Co., Ltd. (成都新華未來職業技能培訓學校有限公司). The deposits will be repaid based on the progress of the project development.

As at 1 January 2022, trade receivables from contracts with customers amounted to RMB49,916,000.

The following is an aged analysis of trade receivables net of allowance for credit losses presented based on the invoice dates:

|                                    | As at              | As at       |
|------------------------------------|--------------------|-------------|
|                                    | <b>31 December</b> | 31 December |
|                                    | 2023               | 2022        |
|                                    | RMB'000            | RMB'000     |
| Within 3 months                    | 31,428             | 29,094      |
| Over 3 months but within 12 months | 15,956             | 16,471      |
| Over 1 year                        | 967                | 1,060       |
|                                    | 48,351             | 46,625      |

In the opinion of the management of the Group, all of the trade receivable balances at the end of each year which have been past due over 90 days are not considered as in default as these are contributed by PRC local governments with extremely low credit risks. The management of the Group considered that the impairment loss was insignificant as there has not been a significant change in credit quality and amounts are considered recoverable at the end of each year and no impairment loss on expected credit losses is recognised during both years.

|   | As at<br>31 December<br>2023<br><i>RMB'000</i> | As at<br>31 December<br>2022<br><i>RMB'000</i> |
|---|--|--|
| Other financial assets measured at FVTPL          |  |  |
| -structured deposits (note i)                     | 11,750   | 293,929  |
| - unquoted fund investment                        | 352,446  | 344,715  |
|   | 364,196  | 638,644  |
| Other financial assets measured at amortised cost |  |  |
| -entrusted loans to related parties (note ii)     | 80,000   | 80,000   |
|   | 80,000   | 80,000   |

Notes:

- i. The structured deposits are short-term investments issued by banks and financial institutions with no predetermined or guaranteed return and are not principal protected. These financial assets are with expected rates of return (not guaranteed), depending on the market price of underlying financial instruments, including listed shares, bonds, debentures and other financial assets.
- ii. The amounts as at 31 December 2023 represented an entrusted loan amounted to RMB80,000,000 provided to Anhui Xinhua Holdings Group Investment Co., Ltd. (安徽新華控股集團投資有限公司) ("Xinhua Holdings Group"), a company controlled by Mr. XIAO Guoqing at a fixed interest rate of 7% per annum and with maturity on 31 March 2024.

#### 14. TRADE AND OTHER PAYABLES

| As at          | As at   |
|----------------|---|
| 31 December    | 31 December   |
| 2023           | 2022  |
| <i>RMB'000</i> | <i>RMB</i> '000   |
| 123,804        | 116,354   |
| 202,182        | 206,251   |
| 6,810          | 5,934   |
| 202,549        | 196,727   |
| 33,047         | 30,715  |
| 62,753         | 79,904  |
| 50,288         | 47,695  |
|                | 31 December<br>2023<br><i>RMB'000</i><br>123,804<br>202,182<br>6,810<br>202,549<br>33,047<br>62,753 |

The credit period of trade creditors is normally 90 days. The following is an aged analysis of trade payables presented based on the invoice dates:

|                | As at<br>31 December<br>2023 | As at<br>31 December<br>2022 |
|----------------|------------------------------|------------------------------|
|                | RMB'000                      | RMB'000                      |
| Within 90 days | 123,804                      | 116,354                      |

#### **15. SHARE CAPITAL**

|  | Notes | Number<br>of shares | Share capital<br><i>HK\$</i> | Shown in the<br>consolidated<br>financial<br>statements<br><i>RMB</i> '000 |
|--|-------|---------------------|------------------------------|--|
| Ordinary shares of HK\$0.0001 each                     |       |                     |                              |  |
| Authorised:  |       |                     |                              |  |
| At 1 January 2022, 31 December 2022 and                |       |                     |                              |  |
| 31 December 2023                                       | i     | 3,800,000,000       | 380,000                      |  |
|  |       |                     |                              |  |
| Issued:  |       |                     |                              |  |
| At 1 January 2022                                      |       | 2,174,681,802       | 217,468                      | 192  |
| Issue of new shares upon the exercise of share         |       |                     |                              |  |
| options  | ii    | 1,784,000           | 178                          |  |
|  |       |                     |                              |  |
| At 31 December 2022                                    |       | 2,176,465,802       | 217,646                      | 192  |
| Issue of new shores upon the exercise                  |       |                     |                              |  |
| Issue of new shares upon the exercise of share options | iii   | 2,385,500           | 239                          | _  |
| or share options                                       | 111   | 2,303,300           |                              |  |
| At 31 December 2023                                    |       | 2,178,851,302       | 217,885                      | 192  |
| At 51 December 2025                                    |       | 2,170,031,302       | 217,005                      | 192  |

Notes:

- i. The Company was incorporated in the Cayman Islands on 4 October 2018 with an authorised share capital of HK\$380,000 divided into 3,800,000,000 shares with a par value of HK\$0.0001 each.
- During the year ended 31 December 2022, 1,784,000 share options were exercised at a subscription price of HK\$2.25 per share (approximately equivalent to RMB2.01 per share), resulting in the issue of 1,784,000 ordinary shares of par value of HK\$0.0001 each in the Company. These shares rank pari passu with other shares in issue in all respect.
- iii. During the year ended 31 December 2023, 2,385,500 share options were exercised at a subscription price of HK\$2.25 per share (approximately equivalent to RMB2.00 per share), resulting in the issue of 2,385,500 ordinary shares of par value of HK\$0.0001 each in the Company. These shares rank pari passu with other shares in issue in all respect.

#### **16. CAPITAL COMMITMENTS**

|  | As at       | As at       |
|--|-------------|-------------|
|  | 31 December | 31 December |
|  | 2023        | 2022        |
|  | RMB'000     | RMB'000     |
|  |             |             |
| Capital expenditure contracted for but not provided in the consolidated  |             |             |
| financial statements in respect of acquisition of property and equipment | 485,613     | 478,873     |

## SCOPE OF WORK OF MESSRS. DELOITTE TOUCHE TOHMATSU

The figures in respect of the Group's consolidated statement of financial position, consolidated statement of profit or loss and other comprehensive income and related notes thereto for the year ended 31 December 2023 as set out in the preliminary announcement have been agreed by the Group's auditor, Messrs. Deloitte Touche Tohmatsu, to the amounts set out in the audited consolidated financial statements of the Group for the year as approved by the Board of Directors on 27 March 2024. The work performed by Messrs. Deloitte Touche Tohmatsu in this respect did not constitute an assurance engagement and consequently no opinion or assurance conclusion has been expressed by Messrs. Deloitte Touche Tohmatsu announcement.

## MANAGEMENT DISCUSSION AND ANALYSIS

## **BUSINESS OVERVIEW**

We have a leading position in vocational training education segment in China. Moreover, we also have a leading position in China in providing vocational training education in three segments, namely, culinary arts, information technology and internet technology, as well as auto services. Headquartered in Hefei, Anhui province, we have established a nationwide school network consisting of 245 schools and centers in operation as of 31 December 2023, covering almost all of the provinces in mainland China and Hong Kong. We operate our business and establish our schools and centers under seven renowned school brands, namely, New East Culinary Education, Omick Education of Western Cuisine and Pastry, Cuisine Academy, Xinhua Internet Technology Education, Wisezone Data Technology Education, Wontone Automotive Education and On-mind Fashion & Beauty Education.

We are a pioneer in providing vocational training education in China in culinary arts, information technology and internet technology, as well as auto services. These industry sectors are areas in China where there is significant unmet demand for vocational training education to bridge the supply and demand gap between employers and students. Our primary goal is to provide students with solid knowledge and practical skills in their chosen profession that are tailored to the needs of employers with a view to increasing graduates' employability and their average compensation levels.

#### **OUR BUSINESS SEGMENTS**

As at 31 December 2023, we operated 245 vocational education institutions under the following brand names:

|                     | No. of   |             |
|---------------------|----------|-------------|
|                     | schools/ |             |
| Segments and Brands | centers  | Description |

### **CULINARY ARTS**

| 76 | New East Culinary Education has been providing comprehensive        |
|----|---|
|    | culinary training programs to students who pursue a career in       |
|    | becoming professional chefs. We teach our students the cooking      |
|    | traditions and practices of diversified Chinese cuisines, including |
|    | the well-known and widely recognized eight regional cuisines in     |
|    | China, supported by an integration of classic Chinese and Western   |
|    | culinary skills. Each of our schools under New East Culinary        |
|    | Education offers various culinary training programs with different  |
|    | program lengths to meet students' differentiated learning focuses   |
|    | and demands.  |
|    | 76  |

Omick Education of<br/>Western Cuisine and<br/>Pastry ("Omick")46Omick Education of Western Cuisine and Pastry offers high-<br/>quality western style catering education, which is committed to<br/>providing specialized culinary training to students with a focus on<br/>western pastry and western food. We offer a variety of courses,<br/>including baking, desserts, western cuisines, bartending and<br/>barista training.

Cuisine Academy 18 Cuisine Academy has been providing customized catering experience services to customers who are interested in cooking or who plan to establish their own businesses in the catering industry. Cuisine Academy primarily provides customers with customized catering experience programs.

| Segments and Brands   | No. of<br>schools/<br>centers | Description  |
|---|-------------------------------|--|
| INFORMATION<br>TECHNOLOGY<br>AND INTERNET<br>TECHNOLOGY                 |                               |  |
| Xinhua Internet<br>Technology Education<br>(" <b>Xinhua Internet</b> ") | 39                            | Xinhua Internet Technology Education provides information<br>technology and internet technology-related training programs.<br>We provide a wide range of information technology and internet<br>technology-related training to students with different course<br>lengths.  |
| Wisezone Data Technolog<br>Education (" <b>Wisezone</b> ")              | •                             | Wisezone Data Technology Education primarily provides short-<br>term information technology and internet technology programs<br>to junior college and university students who have possessed the<br>basic knowledge and seek to further develop relevant practical<br>skills. By cooperating with a number of technology enterprises<br>and higher education institutions, we train professional data<br>technology engineers. |
| AUTO SERVICES   |                               |  |
| Wontone Automotive<br>Education (" <b>Wontone</b> ")                    | 41                            | Wontone Automotive Education focuses on providing hands-on<br>auto repair skill training as well as practical training of other auto<br>services, such as automobile commerce.   |
| FASHION AND BEAUTY  | Y                             |  |
| On-mind Fashion & Beaut<br>Education (" <b>On-mind</b> ")               | y 5                           | On-mind Fashion & Beauty Education focuses on cultivating high skills fashion and beauty professionals.  |

## SUMMARY OF OUR OPERATING DATA

The following table sets forth the number of new students enrollments/new customers registered under each segment and brand for the years ended 31 December 2023 and 2022:

|                     | New Students Enrollment <sup>(1)</sup> /  | Year ended 31 | December | Change<br>Increase/ |
|---------------------|---|---------------|----------|---------------------|
| Segments and Brands | New Customers Registered <sup>(2)</sup>   | 2023          | 2022     | (Decrease)          |
| CULINARY ARTS       |   |               |          |                     |
| New East            | Long-term                                 | 28,600        | 27,090   | 5.6%                |
|                     | – One to less than two years              | 2,234         | 1,952    | 14.4%               |
|                     | – Two to less than three years            | 7,041         | 8,951    | (21.3%)             |
|                     | – Three years                             | 19,325        | 16,187   | 19.4%               |
|                     | Short-term                                | 29,787        | 24,151   | 23.3%               |
|                     | Subtotal                                  | 58,387        | 51,241   | 13.9%               |
| Omick               | Long-term<br>– One to less than two years | 1,314         | 1,128    | 16.5%               |
|                     | Short-term                                | 13,127        | 10,592   | 23.9%               |
|                     | Subtotal                                  | 14,441        | 11,720   | 23.2%               |
| Cuisine Academy     | Short-term                                | 10,086        | 9,189    | 9.8%                |
| CULINARY ARTS       | Subtotal                                  | 82,914        | 72,150   | 14.9%               |

| Segments and Brands                                     | New Students Enrollment <sup>(1)</sup> /<br>New Customers Registered <sup>(2)</sup> | Year ended 31<br>2023 | December<br>2022 | Change<br>Increase/<br>(Decrease) |
|---|---|-----------------------|------------------|-----------------------------------|
| INFORMATION<br>TECHNOLOGY<br>AND INTERNET<br>TECHNOLOGY |   |                       |                  |                                   |
| Xinhua Internet   | Long-term   | 22,060                | 23,437           | (5.9%)                            |
|   | – One to less than two years  | 1,949                 | 1,986            | (1.9%)                            |
|   | – Two to less than three years  | 2,550                 | 2,991            | (14.7%)                           |
|   | – Three years   | 17,561                | 18,460           | (4.9%)                            |
|   | Short-term  | 4,919                 | 3,141            | 56.6%                             |
|   | Subtotal  | 26,979                | 26,578           | 1.5%                              |
| Wisezone  | Short-term  | 2,763                 | 3,027            | (8.7%)                            |
| INFORMATION<br>TECHNOLOGY<br>AND INTERNET<br>TECHNOLOGY | Subtotal  | 29,742                | 29,605           | 0.5%                              |
| AUTO SERVICES   |   |                       |                  |                                   |
| Wontone   | Long-term   | 18,896                | 17,490           | 8.0%                              |
|   | – One to less than two years  | 2,251                 | 1,361            | 65.4%                             |
|   | – Two to less than three years  | 1,399                 | 1,516            | (7.7%)                            |
|   | – Three years   | 15,246                | 14,613           | 4.3%                              |
|   | Short-term  | 17,923                | 13,593           | 31.9%                             |
| AUTO SERVICES   | Subtotal  | 36,819                | 31,083           | 18.5%                             |

|                     |  |               |          | Change     |
|---------------------|--|---------------|----------|------------|
|                     | New Students Enrollment <sup>(1)</sup> / | Year ended 31 | December | Increase/  |
| Segments and Brands | New Customers Registered <sup>(2)</sup>  | 2023          | 2022     | (Decrease) |
| FASHION AND BEAUTY  |  |               |          |            |
| On-mind             | Long-term                                | 1,728         | 351      | 392.3%     |
|                     | – One to less than two years             | 630           | 39       | 1,515.4%   |
|                     | – Two to less than three years           | 33            | 17       | 94.1%      |
|                     | – Three years                            | 1,065         | 295      | 261.0%     |
|                     | Short-term                               | 1,678         | 1,158    | 44.9%      |
| FASHION AND BEAUTY  | Subtotal                                 | 3,406         | 1,509    | 125.7%     |
| THE GROUP           | Long-term                                | 72,598        | 69,496   | 4.5%       |
|                     | – One to less than two years             | 8,378         | 6,466    | 29.6%      |
|                     | – Two to less than three years           | 11,023        | 13,475   | (18.2%)    |
|                     | - Three years                            | 53,197        | 49,555   | 7.3%       |
|                     | Short-term                               | 80,283        | 64,851   | 23.8%      |
| THE GROUP           | Total                                    | 152,881       | 134,347  | 13.8%      |

Notes:

- (1) New students enrollment represents the total number of students newly enrolled at our operating schools in a certain period. We use new students enrollment to reflect our ability of student recruitment and the popularity of our programs.
- (2) Number of new customers registered represents the total number of new customers attending our customized catering experience programs of Cuisine Academy.

The following table sets forth the average number of students enrolled and customers registered under each segment and brand for the years ended 31 December 2023 and 2022:

|                     | Average Number of<br>Students Enrolled <sup>(1)</sup> / | Year ended 31 |        | Change<br>Increase/ |
|---------------------|---|---------------|--------|---------------------|
| Segments and Brands | Customers Registered <sup>(2)</sup>                     | 2023          | 2022   | (Decrease)          |
| CULINARY ARTS       |   |               |        |                     |
| New East            | Long-term   | 52,031        | 55,608 | (6.4%)              |
|                     | – One to less than two years                            | 2,098         | 2,396  | (12.4%)             |
|                     | - Two to less than three years                          | 16,212        | 25,406 | (36.2%)             |
|                     | – Three years   | 33,721        | 27,806 | 21.3%               |
|                     | Short-term  | 6,498         | 4,601  | 41.2%               |
|                     | Subtotal  | 58,529        | 60,209 | (2.8%)              |
| Omick               | Long-term   | 1 443         | 1 424  | 0.6%                |
|                     | – One to less than two years                            | 1,443         | 1,434  | 0.0%                |
|                     | Short-term  | 3,321         | 3,019  | 10.0%               |
|                     | Subtotal  | 4,764         | 4,453  | 7.0%                |
| Cuisine Academy     | Short-term  | 859           | 972    | (11.6%)             |
| CULINARY ARTS       | Subtotal  | 64,152        | 65,634 | (2.3%)              |

| Segments and Brands                                     | Average Number of<br>Students Enrolled <sup>(1)</sup> /<br>Customers Registered <sup>(2)</sup> | Year ended 31 December<br>2023 2022 | Change<br>Increase/<br>(Decrease) |
|---|--|-------------------------------------|-----------------------------------|
| INFORMATION<br>TECHNOLOGY<br>AND INTERNET<br>TECHNOLOGY |  |                                     |                                   |
| Xinhua Internet   | Long-term  | <b>39,540</b> 41,096                | (3.8%)                            |
|   | – One to less than two years   | <b>1,511</b> 1,609                  | (6.1%)                            |
|   | – Two to less than three years   | <b>4,600</b> 8,370                  | (45.0%)                           |
|   | – Three years  | <b>33,429</b> 31,117                | 7.4%                              |
|   | Short-term   | <b>1,521</b> 851                    | 78.7%                             |
|   | Subtotal   | <b>41,061</b> 41,947                | (2.1%)                            |
| Wisezone  | Short-term   | <b>496</b> 431                      | 15.1%                             |
| INFORMATION<br>TECHNOLOGY<br>AND INTERNET<br>TECHNOLOGY | Subtotal   | <b>41,557</b> 42,378                | (1.9%)                            |
| AUTO SERVICES   |  |                                     |                                   |
| Wontone   | Long-term  | <b>36,559</b> 31,855                | 14.8%                             |
| vi ontone   | – One to less than two years   | <b>2,197</b> 1,519                  | 44.6%                             |
|   | – Two to less than three years   | <b>2,727</b> 3,573                  | (23.7%)                           |
|   | – Three years  | <b>31,635</b> 26,763                | 18.2%                             |
|   | Short-term   | <b>2,616</b> 2,043                  | 28.0%                             |
| AUTO SERVICES   | Subtotal   | <b>39,175</b> 33,898                | 15.6%                             |

|                     | Average Number of Students Enrolled <sup>(1)</sup> / | Year ended 31 | December | Change<br>Increase/ |
|---------------------|--|---------------|----------|---------------------|
| Segments and Brands | Customers Registered <sup>(2)</sup>                  | 2023          | 2022     | (Decrease)          |
| FASHION AND BEAUTY  |  |               |          |                     |
| On-mind             | Long-term  | 1,380         | 498      | 177.1%              |
|                     | – One to less than two years                         | 347           | 19       | 1,726.3%            |
|                     | – Two to less than three years                       | 33            | 8        | 312.5%              |
|                     | – Three years  | 1,000         | 471      | 112.3%              |
|                     | Short-term   | 575           | 357      | 61.1%               |
| FASHION AND BEAUTY  | Subtotal   | 1,955         | 855      | 128.7%              |
| THE GROUP           | Long-term  | 130,953       | 130,491  | 0.4%                |
|                     | – One to less than two years                         | 7,596         | 6,977    | 8.9%                |
|                     | – Two to less than three years                       | 23,572        | 37,357   | (36.9%)             |
|                     | - Three years  | 99,785        | 86,157   | 15.8%               |
|                     | Short-term   | 15,886        | 12,274   | 29.4%               |
| THE GROUP           | TOTAL  | 146,839       | 142,765  | 2.9%                |

Notes:

- (1) As our schools provide various vocational training education programs during a year and the course length and the program commencement date varies for our different long-term and short-term programs, we believe that the average number of students enrolled is a measure that is comparable to that of our competitors and therefore can fairly present our ranking and market position in the industry. Our average number of students enrolled for a year is only an approximation of the average number of students enrolled during a certain year, representing the sum of the number of students enrolled at our operating schools at the end of each month divided by the number of months during such year, without taking into account any transfer or withdrawal.
- (2) Our average number of customers registered for a year represents the sum of the number of customers registered at Cuisine Academy at the end of each month divided by the number of months during such year, without taking into account any withdrawal. The courses for one month or shorter are regarded as one-month programs for the purpose of calculation.

#### **Tuition Fees/Service Fees**

The following table sets forth ranges of our tuition fee and service fee rate under each segment and brand for the years ended 31 December 2023 and 2022:

| Segments and Brands  | Program <sup>(1)</sup>                    | Tuition/Service feeYear ended 31 December20232(RMB/per year for long-term programRMB/per program for short-term program |               |
|--|---|---|---------------|
| CULINARY ARTS  |   |   |               |
| New East   | Long-term                                 | 8,800-116,000   | 8,200-101,000 |
|  | Short-term <sup>(2)</sup>                 | 400-86,000  | 400-68,000    |
| Omick  | Long-term                                 | 46,000-72,000   | 46,000-72,000 |
|  | Short-term <sup>(2)</sup>                 | 800-39,000  | 800-39,000    |
| Cuisine Academy <sup>(3)</sup>   | Customized catering<br>experience program | 300-58,200  | 300-58,200    |
| INFORMATION<br>TECHNOLOGY<br>AND INTERNET<br>TECHNOLOGY<br>Xinhua Internet | Long-term                                 | 7,000-58,000  | 7,000-39,800  |
| Annua Internet   | Short-term <sup>(2)</sup>                 | 600-53,800  | 499-36,000    |
| Wisezone   | Short-term <sup>(2)</sup>                 | 999-29,800  | 999-29,800    |
| AUTO SERVICES  |   |   |               |
| Wontone  | Long-term                                 | 6,800-63,400  | 6,800-38,800  |
|  | Short-term <sup>(2)</sup>                 | 800-37,400  | 800-37,500    |
| FASHION AND BEAUTY   |   |   |               |
| On-mind  | Long-term                                 | 13,900-27,800   | 13,900-27,800 |
|  | Short-term <sup>(2)</sup>                 | 5,800-29,800  | 5,800-21,800  |

Notes:

(1) We charge tuition fee to students enrolled at our schools. Tuition fee of our long-term programs are typically charged based on the yearly tuition standards of different programs that students enrolled in such period.

(2) Tuition fee of our short-term programs are typically charged by each program that students enrolled in.

(3) We typically charge customers service fees by each program that customers registered in Cuisine Academy.

## **Recommended Employment and Entrepreneurship Rate**

We are committed to assisting our students in developing their careers. Our average recommended employment and entrepreneurship rate of our long-term program graduates from Wontone and On-mind reached over 95%, while New East, Omick and Xinhua Internet reached over 90% for the year ended 31 December 2023. The following table sets forth the recommended employment and entrepreneurship rate of our long-term program graduates by brands for the year ended 31 December 2023:

| Brands <sup>(1)</sup> | Recommended<br>employment and<br>entrepreneurship rate <sup>(2)</sup> |
|-----------------------|---|
| New East              | 94.5%   |
| Omick                 | 94.7%   |
| Xinhua Internet       | 94.8%   |
| Wontone               | 96.4%   |
| On-mind               | 95.7%   |

Notes:

- (1) As the schools of other brands had not provided long-term programs of one year or more, the recommended employment and entrepreneurship rate of these brands were not included. We also provide graduate placement service or entrepreneurial service to students of our short-term programs. However, students enrolled in our short-term programs generally have different study goals and expectations, such as to enhance a specific skill or to study for interests, as compared to students of our long-term programs who are generally more focused on seeking long-term employment or to setting up their own businesses.
- (2) We provide graduate placement service and entrepreneurial service to all students of our long-term programs. The recommended employment and entrepreneurship rate represents the total number of students of long-term programs who are hired through our graduate placement service program or who set up their own business through our entrepreneurial service in a certain period, excluding students who are employed through other channels divided by the total number of graduates of long-term programs during such year.

## FINANCIAL REVIEW

#### Revenue

For the year ended 31 December 2023, there was an increase in the number of new students enrollments and new customers registered of approximately 13.8% as compared with that for the year ended 31 December 2022. Accordingly, the Group recorded an increase in revenue from RMB3,819 million for the year ended 31 December 2022, to RMB3,979 million for the year ended 31 December 2023, representing an increase of 4.2%.

The following table sets forth a breakdown of our revenue and average tuition/service fee per student/ customer by segments and brands for the years indicated:

| Year ended 31 December                            |                |                         |           |                         |          |                         |
|---|----------------|-------------------------|-----------|-------------------------|----------|-------------------------|
|   | 2023           |                         | 2022      |                         | Change   |                         |
|   |                | Average                 |           | Average                 |          | Average                 |
|   |                | tuition/                |           | tuition/                |          | tuition/                |
|   |                | service fee             |           | service fee             |          | service fee             |
|   |                | per student/            |           | per student/            |          | per student/            |
|   | Revenue        | customer <sup>(1)</sup> | Revenue   | customer <sup>(1)</sup> | Revenue  | customer <sup>(1)</sup> |
|   | <i>RMB'000</i> | <i>RMB'000</i>          | RMB'000   | RMB'000                 | Increase | (Decrease)              |
| CULINARY ARTS                                     |                |                         |           |                         |          |                         |
| New East  | 1,865,023      | 31.9                    | 1,891,673 | 31.4                    | (1.4%)   | 1.4%                    |
| Omick   | 330,809        | 69.4                    | 294,326   | 66.1                    | 12.4%    | 5.1%                    |
| Cuisine Academy <sup>(2)</sup>                    | 49,296         | 57.4                    | 56,548    | 58.2                    | (12.8%)  | (1.4%)                  |
|   | 2,245,128      | 35.0                    | 2,242,547 | 34.2                    | 0.1%     | 2.4%                    |
| INFORMATION TECHNOLOGY AND<br>INTERNET TECHNOLOGY |                |                         |           |                         |          |                         |
| Xinhua Internet                                   | 744,003        | 18.1                    | 741,599   | 17.7                    | 0.3%     | 2.5%                    |
| Wisezone  | 33,067         | 66.7                    | 39,654    | 92.0                    | (16.6%)  | (27.5%)                 |
|   | 777,070        | 18.7                    | 781,253   | 18.4                    | (0.5%)   | 1.4%                    |
| AUTO SERVICES                                     |                |                         |           |                         |          |                         |
| Wontone   | 846,530        | 21.6                    | 718,355   | 21.2                    | 17.8%    | 2.0%                    |
| Other Miscellaneous Businesses <sup>(3)</sup>     | 109,926        | N/A                     | 76,867    | N/A                     | 43.0%    | N/A                     |
| Total <sup>(4)</sup>                              | 3,978,654      | 26.7                    | 3,819,022 | 26.4                    | 4.2%     | 1.3%                    |

#### Notes:

- (1) For illustration purposes only, the average tuition/service fee per student/customer for the years ended 31 December 2023 and 2022 are calculated on a basis as revenue generated from tuition or service fees for the year divided by the average number of students enrolled and customers registered in the year.
- (2) During the years ended 31 December 2023 and 2022, revenue generated from Cuisine Academy mainly represents service fees collected from customers who attended our customized catering experience programs.
- (3) Other miscellaneous businesses primarily include fashion and beauty business and the internet technology solution and staff outsourcing services provided to independent third parties.
- (4) The total revenue and percentages do not include inter-segment sales which are eliminated upon consolidation.

## The Cost of Revenue

Our cost of revenue consists of teaching staff salaries and benefits, teaching related consumables and other costs, leasing expenses/depreciation of right-of-use assets, campus maintenance and depreciation, utilities and office expenses. The cost of revenue increased from approximately RMB1,928 million for the year ended 31 December 2022 to approximately RMB2,070 million for the year ended 31 December 2023, representing an increase of 7.4%.

The following table sets forth a breakdown of our cost of revenue for the years indicated:

|  | Year ended 31 December |            |                 |       |
|--|------------------------|------------|-----------------|-------|
|  | 2023                   |            | 2022            |       |
|  | Cost                   | % of Total | % of Total Cost |       |
|  | RMB'000                |            | RMB'000         |       |
| Teaching staff salaries and benefits         | 786,617                | 38.0%      | 688,953         | 35.7% |
| Teaching related consumables and other costs | 451,360                | 21.8%      | 399,618         | 20.7% |
| Leasing expenses/Depreciation of             |                        |            |                 |       |
| right-of-use assets                          | 309,266                | 14.9%      | 320,812         | 16.6% |
| Campus maintenance and depreciation          | 349,026                | 16.9%      | 348,321         | 18.1% |
| Utilities                                    | 100,761                | 4.9%       | 93,945          | 4.9%  |
| Office expenses                              | 73,407                 | 3.5%       | 76,309          | 4.0%  |
| Total  | 2,070,437              | 100%       | 1,927,958       | 100%  |

## **Gross Profit and Gross Profit Margin**

The Group's gross profit was RMB1,908 million for the year ended 31 December 2023 as compared to RMB1,891 million in 2022. The gross profit margin was 48.0% for the year ended 31 December 2023 as compared to 49.5% in 2022. The decrease in gross profit margin was mainly due to the significant increase in the teaching staff salaries and benefits under the cost of revenue for the year ended 31 December 2023.

|   | Year ended 31 December |                       |               |                       |  |
|---|------------------------|-----------------------|---------------|-----------------------|--|
|   | 20                     | 2023                  |               | 22                    |  |
|   |                        | Gross profit/         |               | Gross profit/         |  |
|   | Gross profit/          | (loss)                | Gross profit/ | (loss)                |  |
|   | (loss)                 | margin <sup>(1)</sup> | (loss)        | margin <sup>(1)</sup> |  |
|   | RMB'000                | percentage            | RMB'000       | percentage            |  |
| CULINARY ARTS                                     |                        |                       |               |                       |  |
| New East  | 931,325                | 49.9%                 | 1,016,802     | 53.8%                 |  |
| Omick   | 158,726                | 48.0%                 | 103,023       | 35.0%                 |  |
| Cuisine Academy                                   | 22,893                 | 46.4%                 | 21,511        | 38.0%                 |  |
|   | 1,112,944              | 49.6%                 | 1,141,336     | 50.9%                 |  |
| INFORMATION TECHNOLOGY AND<br>INTERNET TECHNOLOGY |                        |                       |               |                       |  |
| Xinhua Internet                                   | 366,591                | 49.3%                 | 388,353       | 52.4%                 |  |
| Wisezone  | 15,881                 | 48.0%                 | 22,104        | 55.7%                 |  |
|   | 382,472                | 49.2%                 | 410,457       | 52.5%                 |  |
| AUTO SERVICES                                     |                        |                       |               |                       |  |
| Wontone   | 421,989                | 49.8%                 | 349,759       | 48.7%                 |  |
| Other Miscellaneous Businesses <sup>(2)</sup>     | (9,188)                | (8.4%)                | (10,488)      | (13.6%)               |  |
| Total   | 1,908,217              | 48.0%                 | 1,891,064     | 49.5%                 |  |

Notes:

- (1) The establishment of new schools and centers under a segment/brand has a negative impact on our gross profit margin for the relevant segment/brand. During the initial ramp-up period after a new school or center commences operations, we incur substantial fixed costs for teaching staff salaries and benefits, leasing expenses, and other fixed costs while initial revenue from the new schools and centers are limited due to the relatively small number of student enrollment or customer registration in the ramp-up period of the schools and centers.
- (2) Other miscellaneous businesses primarily include fashion and beauty business and the internet technology solution and staff outsourcing services provided to independent third parties.

### **Other Income and Expenses**

For the year ended 31 December 2023, other income and expenses amounted to approximately RMB139 million (2022: RMB107 million) which primarily included government grants, interest income from time deposits and bank balances and entrusted loans. The increase in other income was mainly due to the increase in interest income from time deposits and bank balances of approximately RMB34 million during the year ended 31 December 2023.

## **Other Gains and Losses**

The other gains and losses were recorded as net gains of approximately RMB43 million for the year ended 31 December 2023 (2022: RMB136 million) which was mainly attributable to the gains from changes in fair value of other financial assets measured at FVTPL of RMB20 million (2022: losses from changes in fair value of other financial assets measured at FVTPL RMB2 million) and the net foreign exchange gains of approximately RMB24 million as a result of the appreciation of Hong Kong dollars and United States dollars possessed by the Group against Renminbi during the year ended 31 December 2023 (2022: RMB143 million).

## Selling Expenses

The Group's selling expenses increased from RMB946 million for the year ended 31 December 2022 to RMB1,037 million for the year ended 31 December 2023. In order to promote and strengthen the Group's well-known brands, the Group has engaged a professional consultant to design a new image for New East, "Head Chef Panda (熊貓廚師長)", to present a more energetic and youthful image to the public. The Group has also invested in more advertising resources so as to recruit more new students during the year.

## **Administrative Expenses**

The Group's administrative expenses increased from RMB512 million for the year ended 31 December 2022 to RMB529 million for the year ended 31 December 2023 which represented about 13.3% of the revenue for the year ended 31 December 2023 and remained stable as compared to 13.4% of the revenue for the year ended 31 December 2022. The increase in administrative expenses was mainly due to the increase in business activities such as business travels and meetings during the year.

## **Finance Costs**

The finance costs of approximately RMB139 million for the year ended 31 December 2023 represented the interest expenses on lease liabilities recognised following the adoption of HKFRS 16 – Leases (2022: RMB156 million).

## Adjusted Net Profit and Adjusted EBITDA

To supplement this announcement which is presented in accordance with HKFRSs, we also presented the following unaudited non-HKFRSs adjusted net profit and adjusted EBITDA as additional financial measures which we believes that it can also provide useful information to help investors and others understand and evaluate the Company's financial performance:

|                  |                               | Year ended 31 December |               |  |
|------------------|-------------------------------|------------------------|---------------|--|
|                  |                               | 2023                   | 2022          |  |
|                  |                               | RMB'000                | RMB'000       |  |
|                  |                               | (unaudited)            | (unaudited    |  |
|                  |                               |                        | and restated) |  |
| Net profit       |                               | 272,622                | 367,527       |  |
| Adjustments for: | Non-cash share-based payments | 32,993                 | 42,906        |  |
|                  | Net foreign exchange gains    | (24,279)               | (143,432)     |  |
| Adjusted net pro | ofit                          | 281,336                | 267,001       |  |
| Adjustments for: | Depreciation                  | 620,364                | 634,845       |  |
|                  | Finance costs                 | 139,301                | 156,171       |  |
|                  | Income tax expenses           | 95,387                 | 130,495       |  |
| Adjusted EBITDA  |                               | 1,136,388              | 1,188,512     |  |

#### Notes:

- (1) Adjusted net profit was derived from the net profit for the year excluding the effect of (i) non-cash share-based payment expenses; and (ii) the net foreign exchange gains (as presented in the table above), which our management does not consider to be indicative of our operating performance.
- (2) Adjusted EBITDA was derived from the adjusted net profit for the year excluding finance costs, income tax expenses and depreciation expenses.
- (3) Non-HKFRSs financial measure does not have a standardised meaning prescribed by HKFRSs and therefore may not be comparable to similar measures presented by other companies.
- (4) Certain figures in the audited consolidated financial statements for the year ended 31 December 2022 had been restated as a result of the application of amendments to Hong Kong Accounting Standard 12 Deferred Tax related to Assets and Liabilities arising from a Single Transaction. For details, please refer to the section headed "Notes to the Consolidated Financial Statements – Note 3. Application of New and Amendments to HKFRSs" in this announcement.

## **Property and Equipment**

Property and equipment as at 31 December 2023 increased by 17.8% to approximately RMB3,080 million from approximately RMB2,615 million as at 31 December 2022. Increase in property and equipment was mainly due to the inclusion of the property and equipment of the vocational education industrial parks ("**Vocational Education Industrial Parks**") located in Sichuan, Shandong, Guizhou and Henan and newly established schools during the year.

## **Right-of-use** Assets

Right-of-use assets as at 31 December 2023 decreased by 8.2% to approximately RMB2,226 million from approximately RMB2,425 million as at 31 December 2022. Decrease in right-of-use assets was mainly because the Group closed down certain loss-making schools and terminated the relevant lease agreements during the year.

## Capital Structure, Liquidity, Financial Resources and Gearing Ratio

As at 31 December 2023, the Company's issued share capital was approximately RMB192,000 divided into 2,178,851,302 shares of HK\$0.0001 each, and the total equity of the Group was approximately RMB5,608 million (31 December 2022: RMB5,692 million<sup>(1)</sup>).

As at 31 December 2023, the current ratio of the Group, representing current assets divided by current liabilities, was 1.7 times (31 December 2022: 1.9 times) while the gearing ratio of the Group, representing total liabilities divided by total assets, was 39.6% (31 December 2022:  $40.0\%^{(1)}$ ).

As at 31 December 2023, the total of time deposits and bank balances and cash of the Group amounted to approximately RMB3,067 million (31 December 2022: RMB3,191 million), representing 33.0% (31 December 2022: 33.6%<sup>(1)</sup>) of the total assets of the Group of approximately RMB9,291 million (31 December 2022: RMB9,489 million<sup>(1)</sup>).

For the year ended 31 December 2023, our capital expenditures were approximately RMB1,085 million (2022: RMB1,475 million) and were primarily related to acquisition of property and equipment and right-of-use assets for upgrading the existing school premises and construction of new campuses and Vocational Education Industrial Parks.

It is believed that the Group has sufficient capital to meet its commitment and working capital requirements for future operations and for general business expansion and development.

<sup>(1)</sup> Certain figures in the audited consolidated financial statements for the year ended 31 December 2022 had been restated as a result of the application of amendments to Hong Kong Accounting Standard 12 Deferred Tax related to Assets and Liabilities arising from a Single Transaction. For details, please refer to the section headed "Notes to the Consolidated Financial Statements – Note 3. Application of New and Amendments to HKFRSs" in this announcement.

## **Other Financial Assets**

As at 31 December 2023, the Group held other financial assets of approximately RMB444 million, particulars of which are set out below:

| Financial assets measured at FVTPL  | Fair value<br>as at<br>31 December 2023<br><i>(RMB'000)</i> | Realised<br>gains/(losses)<br>for the year ended<br>31 December 2023<br><i>(RMB'000)</i> | Unrealised<br>gains/(losses)<br>for the year ended<br>31 December 2023<br><i>(RMB'000)</i> | % of total assets<br>of the Group as at<br>31 December 2023 |
|---|---|--|--|---|
| Structured Deposit  |   |  |  |   |
| <b>Industrial and Commercial Bank of China Limited</b><br>Quan Xin Quan Yi                                  | 11,750  |  |  | 0.1%  |
|   | 11,750  | _  | _  | 0.1%  |
| Unquoted Fund Investment  |   |  |  |   |
| <b>E Fund Management (HK) Co., Ltd.</b><br>E Fund (HK) Select Asia High Yield Bond Fund                     | 155,484   | _  | (894)  | 1.7%  |
| China International Capital Corporation Hong Kong<br>Asset Management Limited                               |   |  |  |   |
| CICC Multi-strategy Fixed<br>Income Fund  | 196,962   |  | 8,625  | 2.1%  |
|   | 352,446   |  | 7,731  | 3.8%  |
| Financial assets measured at amortised cost<br>Entrusted loans to related parties<br>-Xinhua Holdings Group | 80,000  |  |  | 0.9%  |

## **Investment Strategy and Future Prospects**

The Group's investments in other financial assets have been conducted on the premise that such investments would not affect our business operation or capital expenditures so as to generate a relatively higher return from such investments than fixed-term bank deposits.

The Group has implemented a set of internal control and risk management measures to manage our risks related to investments in other financial assets.

Regarding the investment in financial assets measured at FVTPL, the measures include, among other things, the followings:

- the Group analyzes such financial assets regularly and keep track of their performance and redemption status;
- such financial assets should be issued by a reputable bank or financial institution; and
- the investment portfolio of such financial assets should generally bear relatively low-risk.

Regarding the entrusted loans to related parties under the investment in financial assets measured at amortised cost, the measures include among other things, the followings:

- the borrowing company is required to enter into entrusted loan agreement(s) with reputable PRC bank(s) and the entrusted bank(s) will assess the financial position of the borrowing company(s) regularly to ensure the repayment ability;
- to secure the loan(s), each of the controlling shareholders of the borrowing company shall enter into a personal guarantee. Each of the controlling shareholders of the borrowing company irrevocably and unconditionally, among others, guarantees to the Group the punctual performance by his respective borrowing company for borrowing the loan(s) and undertakes that whenever the respective borrowing company does not pay any amount of the loan when due, he shall immediately on demand pay that amount as if he were the principal of the loan(s). In addition, each of the controlling shareholders of the borrowing company made a guarantee that the Company has the right to postpone the payment of the Company's dividends payable to each of the controlling shareholders of the borrowing company to the amount of the loans and interests owed by the respective borrowing company until the loans and interests are fully paid;
- upon the Group's request at any time, the borrowing company shall provide forthwith to the Group any documents and information relating to the business operations and financial position of the borrowing company, including but not limited to financial reports and financial statements;

- if the borrowing company or its controlling shareholder has any potential risks of financial instability, it shall inform the Group or the entrusted bank(s) immediately; and
- if the borrowing company or its controlling shareholder has shown any signs of financial instability, the Group or the entrusted bank(s) can demand the borrowing company or its controlling shareholder to repay prior to the repayment date all or part of outstanding principal and interest accrued by giving not less than 10 business days prior written notice to such borrowing company.

In view of the above, we believe that our internal policies regarding investment in other financial assets and the related risk management mechanism are adequate. It is expected that the Group would continue to improve our capital usage efficiency by investing in such low-risk or principal protected other financial assets using our temporarily idle funds.

## Material Acquisitions and Disposals

The Group did not have any material acquisitions or disposals of subsidiaries, consolidated affiliated entities or associated companies during the year ended 31 December 2023.

## Foreign Exchange Risk Management

The majority of the Group's revenue and expenditures are denominated in RMB, the functional currency of the Company, except that certain expenditures are denominated in Hong Kong dollars. The Group also has certain time deposits and bank balances, other financial assets and other payables denominated in Hong Kong dollars and United States dollars, which would expose the Group to foreign exchange risk. The Group did not use any financial instruments for hedging purposes during the year ended 31 December 2023. However, the management monitors foreign exchange exposure and will consider hedging significant foreign currency exposure when the need arises.

## **Charges on the Group's Assets**

As at 31 December 2023 and 2022, the Group pledged its rental deposits to secure outstanding unpaid contractual lease payments.

## **Contingent Liabilities**

As at 31 December 2023 and 2022, the Group did not have any material contingent liabilities, guarantees or any litigations or claims of material importance, pending or threatened against any member of the Group.

## Subsequent Events

The Group had no significant event subsequent to the reporting period and up to the date of this announcement.

## OUTLOOK

Our mission is to provide the best vocational training education in China. We intend to continue to expand our business, school and center network and enhance our market position. To achieve these goals, we plan to pursue the following business strategies:

#### **Establishment of Vocational Education Industrial Parks**

With the increasing proportion of our students who studied in three-year long-term courses in the past few years, our strategies are to acquire land and construction facilities to establish Vocational Education Industrial Parks in cities located at our major students recruitment provinces. The Vocational Education Industrial Parks are expected to be equipped with advanced teaching and practical training facilities for all of our seven school/center brands, namely, New East, Omick, Cuisine Academy, Xinhua Internet, Wisezone, Wontone as well as On-mind which help to consolidate the Group's market leadership and brand position. Currently, the first phase of Vocational Education Industrial Parks located at Sichuan and Shandong had been put in operations consecutively and the first phase projects of Vocational Education Industrial Parks will also soon be completed for operations. On the other hand, the first phase projects of at Guizhou and Henan Vocational Education Industrial Parks at Jiangsu and Jiangxi are being planned and promoted. Upon the completion of all these Vocational Education Industrial Parks, it is expected that the Vocational Education Industrial Parks of the Group should be sufficient to meet the demands from students come from different provinces. Moreover, the Vocational Education Industrial Parks will also house our research and development centers, human resources and marketing centers and serve as the continuing education and training centers for our teaching staff, in each case in their respective designated regions. In addition, the Vocational Education Industrial Parks can avoid the increasing pressure in the rental expenses of our school premises and also can improve the environment of our school premises so as to increase the stabilities of our long-term course students. Therefore, the Group believes that the Vocational Education Industrial Parks will be a key driver in increasing student demand for the Group's education services and cost synergies can be achieved in future.

## **Expansion of School Network**

Our extensive school network covers most of the provincial capital cities in China. We intend to further expand our school network to cover all of the provincial capital cities in China. We plan to establish our presence in cities which we believe have great potential with significant unmet demand for skilled workers in culinary arts, information technology and internet technology, auto services as well as fashion and beauty.

## **Expansion and Diversification of Course Structures**

In the four industry sectors we currently operate in, namely, culinary arts, information technology and internet technology, auto services as well as fashion and beauty business, we plan to continue to expand and diversify our course offerings in response to industry trends and market demand. We are also conducting research on potential new industry sectors that we may establish new schools in, with reference to the developments in market demand and anticipated future trends. We will continue to explore other markets for vocational training education in the service industry and new economy. Based on our research, we expect market demand for talent in certain industry sectors to grow in the foreseeable future, we will establish corresponding programs to capture opportunities presented by the market developments.

## Actively Applying as the Third-Party Rating Organisation for the Recognition of Vocational Skills

In 2020, the Group has become one of the first batch of third-party rating organisations for the recognition of vocational skills in China, whereby the Group is allowed to perform the recognition of certain vocational skills for the public. Vocational skill recognition represents the recognition of the skill level of labors by the rating organisation filed by the Ministry of Human Resources and Social Security of the People's Republic of China ("Ministry of Human Resources and Social Security"), which is a way for rating of the skills of talents implemented together with the occupational qualification rating. The third-party organisations for the recognition of vocational skills in China are the unit organisations recognised by the Ministry of Human Resources and Social Security, which are unit organisations with leading positions in the industry with credibility. After procedures such as self-reporting, selection by experts, credit checks, assessment by the local human resources and social security departments at the place where the Group was registered and seeking of views from the society, the Group became one of the first batch of third-party rating organisations for the recognition of vocational skills in China, whereby it is allowed to perform the recognition of certain vocational skills. This means that the Group is allowed to perform vocational skill recognition for the public in accordance with the standards and regulatory requirements, and issue certificates recognised by the state, which will significantly raise the Group's reputation and enhance its brand influence, and further strengthen the Group's leading position in the vocational skill training business in China. By providing corresponding examinations and training for the public targeting vocational skill certificates, the Group can enrich its curriculum in the culinary segment to attract customers who want to obtain such certificates and increase the potential customers of the Group's overall culinary segment. By issuing vocational skill certificates, the Group can further integrate employment resources to provide better job opportunities to the students. The Group will have a comprehensive understanding of the state's policy and industry standards, which will facilitate our vocational skill education in accordance with the state's policy and standards, and effectively enhance our education quality to provide high quality vocational education services.

We believe that with our over 30-year experience in vocational training industry, we are well-positioned to tailor our service offerings to capture growth opportunities in industrial upgrades and to react promptly to the changes in the market. Also, our highly scalable business model and centralized and standardized management approach will accelerate the process to establish new programs and ensure the quality of the future program offerings. It is believed that the Group will further strengthen its market leadership and reputation by having the above strategies.

## **EMPLOYEES AND REMUNERATION POLICIES**

## Employees

As at 31 December 2023, we had a total of 10,881 employees. The following table sets forth the numbers of our employees, categorized by function, as at 31 December 2023:

| Function                                | Number of<br>Full-Time<br>Employees | % of Total |
|---|-------------------------------------|------------|
| Executive Directors and core management | 334                                 | 3.1%       |
| Full-time teachers and instructors      | 5,221                               | 48.0%      |
| Student accommodation staff             | 70                                  | 0.6%       |
| Logistic personnel                      | 417                                 | 3.8%       |
| Administrative staff                    | 2,447                               | 22.5%      |
| Accounting and finance staff            | 379                                 | 3.5%       |
| Others                                  | 2,013                               | 18.5%      |
| Total <sup>(Note)</sup>                 | 10,881                              | 100%       |

Note: Among 10,881 employees, we had 14 employees in Hong Kong and 10,867 employees in mainland China.

#### **Remuneration Policies**

The remuneration packages of the employees of the Group are determined with reference to individual qualification, experience, performance, contribution to the Group and prevailing market rate.

We remunerate our employees with basic salaries as well as performance-based bonuses. We determine employee compensation based on each employee's performance and qualifications. We plan to hire additional teachers, instructors and other employees as we expand. Our employee recruiting channels include word-of-mouth referrals, on-campus recruiting and online recruiting.

Our full-time employees in mainland China participate in a variety of social security plans that are administered by PRC local governments, including but not limited to, pension benefits, medical care, unemployment insurance, maternity insurance, work injury insurance and housing provident funds. Chinese labor regulations require that our PRC subsidiaries make contributions to the government for these benefits based on a fixed percentage of the employees' average salaries of last year. Our full-time employees in Hong Kong participate in a Mandatory Provident Fund Scheme (the "**MPF Scheme**") which the assets of the MPF Scheme are held separately from those of the Group in funds under the control of independent trustees. Under the MPF Scheme, contributions are made based on a percentage of the participating employees' relevant income from the Group and the only obligation of the Group with respect to the MPF Scheme is to make the required contributions under the MPF Scheme.

## DIVIDENDS

At the Board meeting held on 27 March 2024, the Board proposed the payment of a final dividend of HK\$0.20 (approximately RMB0.18) per ordinary share of the Company in respect of the year ended 31 December 2023. The aforesaid proposed payment of final dividend is subject to approval of the Shareholders at the Annual General Meeting to be held on Friday, 7 June 2024. Subject to the approval of Shareholders at the Annual General Meeting, the aforesaid proposed final dividend is expected to be paid on or around Thursday, 27 June 2024.

## **CORPORATE GOVERNANCE PRACTICES**

The Company has applied the principles of the code provisions set out in the Corporate Governance Code as set out in Appendix C1 to the Listing Rules (the "**CG Code**"). During the year ended 31 December 2023, the Company has complied with all the code provisions set out in the CG Code.

The Board believes that good corporate governance is essential to the development of the Group and to safeguard the interests of the Shareholders, potential investors and business partners and is consistent with the Board's pursuit of value creation for the Shareholders. The Company is committed to enhancing its corporate governance practices appropriate to the conduct and the development of the Group and will review such practices from time to time to ensure that the Company complies with statutory and professional standards and aligns with the latest development.

## MODEL CODE FOR SECURITIES TRANSACTIONS

The Company has adopted the Model Code for Securities Transactions by Directors of Listed Issuers (the "**Model Code**") as set out in Appendix C3 to the Listing Rules as the Group's code of conduct to regulate the securities transactions of the Directors and the relevant employees. Having made specific enquiries, all Directors confirmed that they have complied with the required standards set out in the Model Code throughout the year ended 31 December 2023.

## PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S LISTED SECURITIES

Neither the Company nor any of its subsidiaries had purchased, sold or redeemed any of the listed securities of the Company during the year ended 31 December 2023.

#### AUDIT COMMITTEE AND REVIEW OF CONSOLIDATED FINANCIAL STATEMENTS

The audit committee of the Company (the "Audit Committee") consists of three independent nonexecutive Directors, namely Mr. HUNG Ka Hai, Clement, Dr. ZHU Guobin and Dr. ZANG Yunzhi. The main duties of the Audit Committee are to assist the Board in providing an independent review of the completeness, accuracy and fairness of the consolidated financial statements for the year ended 31 December 2023 of the Group, as well as the efficiency and effectiveness of the Group's operations and internal controls. The Audit Committee has reviewed the consolidated financial statements of the Group for the year ended 31 December 2023, including the accounting principles and practices adopted by the Group. The Audit Committee is in the opinion that the consolidated financial statements have been prepared in accordance with the applicable accounting standards, the Listing Rules and the statutory requirements and that adequate disclosures have been made in the annual results announcement.

## ANNUAL GENERAL MEETING

The forthcoming Annual General Meeting will be held on Friday, 7 June 2024. Notice of the Annual General Meeting which will be published and dispatched to the Shareholders in accordance with the Articles of Association and the Listing Rules in due course.

## **CLOSURE OF REGISTER OF MEMBERS**

## (a) For determining the entitlement to attend and vote at the forthcoming Annual General Meeting

The register of members of the Company will be closed from Tuesday, 4 June 2024 to Friday, 7 June 2024 (both days inclusive), during which period no transfer of shares of the Company may be registered, for the purposes of ascertaining Shareholders' entitlement to attend and vote at the forthcoming Annual General Meeting. In order to be eligible to attend and vote at the forthcoming Annual General Meeting, all share transfer documents accompanied by the relevant share certificates must be lodged with the Company's branch share registrar in Hong Kong, Computershare Hong Kong Investor Service Limited, at Shops 1712-1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong for registration not later than 4:30 p.m. on Monday, 3 June 2024.

## (b) For determining the entitlement to the proposed final dividend

The register of members of the Company will be closed from Friday, 14 June 2024 to Tuesday, 18 June 2024 (both days inclusive), during which period no transfer of shares of the Company may be registered, for the purposes of ascertaining Shareholders' entitlement for the proposed final dividend. The record date for the proposed final dividend shall be Tuesday, 18 June 2024. In order to qualify for the proposed final dividend, all share transfer documents accompanied by the relevant share certificates must be lodged with the Company's branch share registrar in Hong Kong, Computershare Hong Kong Investor Services Limited, at Shops 1712-1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong for registration not later than 4:30 p.m. on Thursday, 13 June 2024.

## PUBLICATION OF THE ANNUAL RESULTS ANNOUNCEMENT AND ANNUAL REPORT

This annual results announcement is published on the websites of the Stock Exchange (www.hkexnews.hk) and the Company (www.chinaeastedu.com). The annual report of the Company for the year ended 31 December 2023 will be despatched to the Shareholders and made available on the aforesaid websites in due course.

## PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION AND PROPOSED ADOPTION OF THE NEW ARTICLES OF ASSOCIATION

The Board announces that it proposed to amend the Articles of Association and to adopt the New Articles of Association, incorporating the amendments (the "**Proposed Amendments**") for the purpose of, among others, (i) bringing the Articles of Association in line with the amendments made to the Listing Rules and the applicable laws of the Cayman Islands; and (ii) making certain minor housekeeping amendments to the Articles of Association for the purpose of clarifying the existing practice and making consequential amendments to be in line with the amendments to the Articles of Association.

The Proposed Amendments and the adoption of the New Articles of Association are subject to the approval of the Shareholders by way of a special resolution at the forthcoming Annual General Meeting of the Company to be held on Friday, 7 June 2024. A circular containing, among other things, particulars relating to the Proposed Amendments to the Articles of Association brought about by the adoption of the New Articles of Association together with a notice convening the Annual General Meeting will be despatched to the Shareholders in due course.

By order of the Board China East Education Holdings Limited WU Wei Chairman

Hong Kong, 27 March 2024

As at the date of this announcement, the Board comprises Mr. WU Wei and Mr. XIAO Guoqing as executive Directors; Mr. WU Junbao and Mr. LU Zhen as non-executive Directors; and Mr. HUNG Ka Hai, Clement, Dr. ZHU Guobin and Dr. ZANG Yunzhi as independent non-executive Directors.